

BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE

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No. 01/08

TO ALL EMPLOYERS IN THE FURNITURE INDUSTRY

PUBLIC HOLIDAYS

The national public holidays for all employees in South Africa for the year 2008 are as follows:-

New Year's Day	Tuesday	1 January	
Human Rights Day	Friday	21 March	} *only one day payable
Good Friday	Friday	21 March	
Family Day	Monday	24 March	
Freedom Day	Sunday	27 April	(paid holiday Monday 28 April)
Workers' Day	Thursday	1 May	
Youth Day	Monday	16 June	
National Women's Day	Saturday	9 August	
Heritage Day	Wednesday	24 September	
Day of Reconciliation	Tuesday	16 December	
Christmas Day	Thursday	25 December	
Day of Goodwill	Friday	26 December	

* Although Human Rights Day and Good Friday, both paid public holidays, occur on the same day this year being the 21st March 2008, the Parties to the Council have agreed that only one day's wages are payable for Friday 21st March 2008.

Employers and employees may agree to exchange any of the public holidays mentioned above for any other day. For example, a public holiday in the middle of the week can be exchanged for a Friday or a Monday or to increase an employee's annual leave.

For any time worked on a public holiday an employee shall, in addition to the day's pay due in respect of the public holiday, be paid at the ordinary hourly rate of remuneration.

Public holidays that fall on a Sunday the following Monday becomes a public holiday (clause 30(2) as amended).



T.O. MILES
SECRETARY