

BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE

Furniture Industry House, 19 Kent Street, Salt River 7925 P O Box 1123 Woodstock 7915
Phone: 021 448-4436 Fax: 021 447-0376 Email: secretary@furniture.org.za

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TO ALL EMPLOYERS IN THE FURNITURE INDUSTRY

PUBLIC HOLIDAYS 2011

The national public holidays for all employees in South Africa for the year 2011 are as follows: -

New Year's Day	Saturday	1 January
Human Rights Day	Monday	21 March
Good Friday	Friday	22 April
Family Day	Monday	25 April
Freedom Day	Wednesday	27 April
Workers' Day	Sunday	1 May [Public Holiday Monday 2 May]
Youth Day	Thursday	16 June
National Women's Day	Tuesday	9 August
Heritage Day	Saturday	24 September
Day of Reconciliation	Friday	16 December
Christmas Day	Sunday	25 December [Public Holiday Monday 26 Dec]
Day of Goodwill	Monday	26 December

Employers and employees may agree to exchange any of the public holidays mentioned above for any other day. For example, a public holiday in the middle of the week can be exchanged for a Friday or a Monday or to increase an employee's annual leave. This agreement should be in writing.

For any time worked on a public holiday an employee shall, in addition to the day's pay due in respect of the public holiday, be paid at the ordinary hourly rate of remuneration.

Public holidays that fall on a Saturday are not paid public holidays.

Public holidays that fall on a Sunday the following Monday becomes a public holiday (clause 31(2) as amended).



**T.O. MILES
SECRETARY**